



## Olaf Baars

MSc MCGI FICPEM MIFireE

Olaf is an independent management and technical consultant serving a range of clients from small businesses to top tier consultancy firms and blue-chip global tech brands. He has a background of 34 years within the public sector and has a sound understanding and experience of central and local government and the emergency services. Olaf is an accredited Civil and Commercial Mediator registered with CMC, having trained with Align Mediation in April 2018.

As a mediator Olaf is confident, calm, and insightful, he is a good listener and a straight talker, he puts everyone at ease, quickly developing effective relationships. Highly analytical, he quickly gets to the important issues and creatively tackles seemingly insurmountable problems, remaining tenaciously focussed on managing the mediation process in order to reach the optimum achievable resolution for all parties.

Olaf has an in-depth awareness of commercial and contractual matters as well as a good understanding of current and emerging technology. He is politically astute and an experienced negotiator in commercial, political and collective bargaining spheres. Over the years he has investigated and managed to resolution, a wide range of personnel, discipline and grievance issues.

Olaf holds current HM Government security vetting to SC level.

Olaf is happy to undertake civil, commercial or workplace mediation anywhere in the UK or internationally (English speaking).

Prior to the past five years, managing his consultancy practice, Olaf had 14 years' experience at Executive Director/Chief Officer level and ten years' senior level involvement with government programmes. He is a trained management auditor and gateway reviewer. Olaf is currently a Fellow of the Institute of Civil Protection and Emergency Management (FICPEM), a Member of the Institution of Fire Engineers (MIFireE) and a Member of the Civil Mediation Council. Past professional memberships include the Society of Local Authority Chief Executives (SOLACE), the Chief Fire Officers Association (CFOA) and past-president and director of the British Association of Public Safety Communications Officers (BAPCO).

Beyond work, Olaf is a keen sailor, both yachts and dinghy's, and is a member of the Royal Dorset Yacht Club. He enjoys the outdoors, equestrian disciplines, rugby, fine food, wine and theatre. He has, for many years, held a Private Pilots License with an IMC rating, although these are no-longer current.